

BOARD APPROVED

December 4, 2020

Janice Indrutz
Corporate Secretary

President's At Risk Pay

Metrics

2020-2021

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| <u>Category</u> | <u>Objective</u> | <u>Weights</u> | <u>Goals</u> | | |
|-----------------------------|--|-----------------------|---------------------|---------------|----------------|
| | | | Threshold | Target | Stretch |
| Student Affordability (20%) | Average debt of undergraduates | 8% | \$ 3,700 | \$ 3,450 | \$ 3,200 |
| | Cost of attendance | 8% | \$24,500 | \$23,000 | \$22,000 |
| | Time to degree (undergraduates) | 4% | 4.01 yrs | 3.98 yrs | 3.95 yrs |
| | | | | | |
| Student Success (25%) | 4 year graduation rate | 8% | 62.6% | 63.5% | 66.5% |
| | 6 year graduation rate | 5% | 83.3% | 84.5% | 86.5% |
| | System Wide Number of Degrees Awarded | 6% | 10,600 | 11,000 | 11,400 |
| | Purdue Polytechnic High School Student Enrollment at WL (or Regional Campuses) | 6% | 30 | 40 | 50 |
| | | | | | |
| Fundraising (25%) | Increase net production | 10% | \$275M | \$310M | \$345M |
| | Increase philanthropic cash | 5% | \$160M | \$170M | \$180M |
| | Increase number of donors | 5% | 64K | 72K | 80K |
| | Increase student support | 5% | \$70M | \$80M | \$ 90M |
| | | | | | |
| Operations (30%) | Research productivity | 6% | \$670M | \$690M | \$710M |
| | Deliver Purdue Global Business Plan | 6% | | Y/N | |
| | Third Purdue Polytechnic High School Fully Established | 3% | | Y/N | |
| | Significant achievement | 15% | | Y/N | |
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